	// (JPPL_EHS-19-03-F-12) cctive Date: 01 Sep 2018	Date –	ver (s): Time: ctor:
Area: ☐ TOMC 1 ☐ ☐ TOMC 2 ☐ ☐ TOMC 3 ☐	Office (COB)	☐ Others Please specify :	
OBSERVATION			Safe Jnsafe
Access/Egress Inadequate Obstruction/Blocked Wrongly Placed Unauthorised Entry/Exit Others Improper Defective No Colour Code Inspection Right for the Job Hand-tools Defective/homemade Improper Usage Right for the Job Others Plant & Equipment Inspection/Certified Banksman provided Maintenance checklist Oil Spill Containment Other Manual Handling Lifting Technique Repetitive Excessive Load Others	Work Environment Tripping hazard Protruding Object Work Supervision Documents/ Permits Working Underneath Others Excavations Slope/ Shoring Storage of soil Manual/Mechanical Others Hot Work Fire Fighting Equip Spark Containment Gas cylinders Document/Permit Machine/Cables Others Barricade/Signs Type Placement Adequacy Others Traffic Road signs/ Signals Seat Belts Vehicle Load Parking Others	Body Position Line of fire Awkward position Others Environmental Soil/Water Contamination Spills/Leak Stagnant Water Drip Tray Label/Signage Pest/ Vector Control Others Housekeeping Waste Management Storage of Material Trip, Slip and Fall Cables Management Others PE Defective Double protection Hand Ear/Muff Eye/Face Others Working at Height Training Fall protection Work Planning 100% Tie Off Unsafe Platform Others	Confined Space □ Equipment □ Access / Egress □ Isolation □ Gas Testing □ Ventilation
☐ Individual Awareness☐ Job Safety Analysis☐ Group Awareness	☐ PTW☐ Tool Box Talk☐ Additional Comp	Competency/ Training Closed	
			Yes □ No□

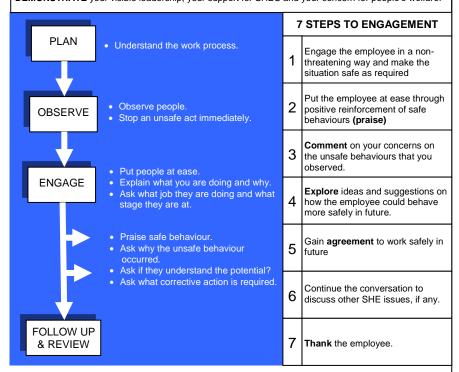
BEHAVIOURAL OBSERVATION TECHNIQUE

OBSERVE People's behaviours in **real** work situations.

ENGAGE them to praise safe behaviours and discuss the consequences of unsafe behaviours.

CHANGE, by mutual agreement, their own behaviours to safe behaviours, others people's behaviours, so that they too use safe behaviours.

DEMONSTRATE your visible leadership, your support for SHES and your concern for people's welfare.



Do ensure your card is closed before submitting.

Do ask for assistance from supervisors or another employee when faced with an employee that speaks a foreign language.

Do ensure that all relevant sections are completed before submitting.

 $\ensuremath{\textbf{Do}}$ encourage others to engage in the CORE process.

Do engage others around the employee to participate with ideas on how work can be conducted safer.

Don't use CORE observation cards for reporting any other issues e.g. building repairs/ maintenance, procedure errors or shortfall, as these are not in line with the CORE Observation program.

Don't fill out the card in front of the person being observed (this could have a negative effect)

Don't be confrontational with the employee, it is important to have a positive attitude and good approach.